

Corporate Safety Policy

SUBJECT: Occupational Health and Safety Policy

Lanark County is committed to ensure the health and safety of all people associated with its business activities and will provide a safe and healthy working environment. Protection of employees, the public and contractors from injury or occupational illness is an ongoing objective and will be achieved by identifying and assessing risk and controlling all potential workplace hazards.

All Supervisors/Managers and workers must be dedicated to the corporate goal of reducing the risk of injury and illness consistent with the Internal Responsibility System. Lanark County will ensure that every person understands and fulfils their Occupational Health and Safety (OHS) responsibilities by providing the necessary training.

Lanark County, as an employer, is ultimately responsible for worker health and safety. As such we give our commitment that every reasonable precaution will be taken to protect workers from harm. Lanark County will comply, as a minimum requirement, with all applicable Environmental and OHS legislation as well as the safety requirements of Lanark County.

We will thoroughly investigate OHS incidents, learn and communicate the findings to employees and strive to make continual improvements. OHS performance will be audited monthly against our objectives and targets.

Supervisors/Managers will be trained as competent persons and will be held accountable for the health and safety of workers under their supervision. This will be accomplished by ensuring that all machinery and equipment is safe and that all workers including contractors are trained, competent and work in compliance with established corporate safe working practices and procedures.

All employees, contractors and their employees must protect their own health and safety by working in compliance with the law and Lanark County's safe working practices and procedures. They have a legal responsibility to report all unsafe conditions and hazards immediately to a Supervisor/Manager.

Lanark County makes the above commitment and in doing so seeks the full support and cooperation of all employees, contractors and business partners. This policy is supported by our Occupational Health and Safety Management System (OHSMS). In the spirit of Continual Improvement, this policy will be reviewed at least annually to ensure its effectiveness and to guarantee that it meets or exceeds all relevant industry and legal standards.

Warden, Lanark County

CAO, Lanark County

ISSUED BY:	DATE ISSUED:	SUPERCEDES:	PAGE:
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