

Ontario Immigrant Nominee Program (OINP)

Grow Your Workforce in Ontario

Are you an employer in Ontario with plans to attract or retain a foreign worker? If you are planning to offer a permanent full-time job to a new or existing employee, the OINP's Employer Job Offer streams can help.

The OINP Employer Job Offer streams can support:

- Employers to retain existing employees who have expiring work permits or hire new employees who do not have a work permit.
- Foreign workers to obtain permanent residence. The OINP also provides its nominees with a work permit support letter, so they can work in Ontario while their application for permanent residence is processed.



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How can we help?

Connect with our **Immigration Promotion and Employer Outreach** team:

- to request a meeting to discuss your workforce needs and relevant immigration programs;
- for referrals to Canada's Global Skills Strategy, which provides expedited work permit processing and enhanced services for eligible employers that need immigration support to bring top talent to Ontario.

Interested in learning more? Contact us at immigration.ontario@ontario.ca for information sessions and one-on-one consultations.

Frequently Asked Questions:

Does the OINP have eligibility requirements for employers?

Yes, the OINP Employer Job Offer streams have requirements for the employer, the job offer and the applicant. For employers to be eligible, the business must have been in active business for at least three years and meet the general, revenue and full-time employee requirements that are applicable for the specific stream and location of the business.

As an employer, what are my responsibilities?

The employer is required to complete the OINP Employer Form to confirm that the business and the job offer meets the requirements of the program. If for any reason, the circumstances of the job offer or employment change, you must inform the OINP as it could impact the foreign worker's OINP nomination or application for permanent residence.

Do I need to prove that I tried to hire a Canadian citizen?

A Labour Market Impact Assessment (LMIA) is not required, but employers must demonstrate that they made reasonable efforts to recruit a Canadian citizen or permanent resident unless the applicant (job offer recipient) already has a valid work permit to work in Ontario, or the employer has a positive LMIA for the position.

What happens once OINP nominates the foreign worker?

The applicant will receive a nomination certificate and a work permit support letter to begin or continue working in Ontario. The nominee also applies directly to the federal government for permanent residence and has to live and work in Ontario during this time.



For more information about the OINP please visit: ontario.ca/oinp or contact our team at immigration.ontario@ontario.ca.